



## AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

AMFA Local 32 • 2323 S. Hardy • Tempe, Arizona 85282  
PHONE/FAX (480) 967-5532 • WEBSITE: [www.amfa32.com](http://www.amfa32.com)

DATE: 12 May 2012  
TO: Local 32 Membership  
FROM: Mike Young Airline Rep  
RE: Airline Rep Update

Dear Members,

I wanted to give you an update of the various issues that are being worked on as during these busy times these items are ever changing and dynamic.

- **App Tech Negotiations**

The App Tech's are currently voting on the 2<sup>nd</sup> T/A for their Section 6 negotiations. The voting ends 10am May 24<sup>th</sup> at which time the tally will be announced. There is information the Local website for the referendum notice from National which has information if you do not receive a ballot by mail. I would like to encourage you all to participate in this ratification process and have your voice heard

- **AMFA/IBT/SWA Seniority Integration & Transition Agreement**

The Seniority Committee is completing the informational road shows the week of May 14<sup>th</sup> beginning Monday May 14<sup>th</sup> at 9:30pm & Tuesday May 15<sup>th</sup> 0600 in Phx at the hangar upstairs break room. We then will travel Tuesday to Lax for a 1400 meeting with Day/Eve overlap. We will then move on to Oakland for Eve/Line Ron at 2100 with Day Line 0800 on Wednesday May 16<sup>th</sup>. We will end the road shows in Las with a meeting for Eve/Line Ron at 2100 Wednesday May 16<sup>th</sup> and Day Line Thursday morning at 0800. The referendum notice will be mailed out and the ratification process will begin May 21<sup>st</sup> through June 21<sup>st</sup> at which time the votes will be tallied. The information for the notice will be posted on the website and dates for you to get a ballot if you do not receive one in the mail. The Committee has completed the East region with meetings in Mdw, TPA, Mco, & Bwi. We have also completed the Texas swing with meetings in Dal & Hou. I encourage you to participate in the upcoming meetings and get all the information to make an educated vote.

- **System Board**

We met with the Company on Wednesday May 9<sup>th</sup> 2012 for our System Board of adjustment. It was a long day of discussions on grievances of various topics. Most of the grievances from Local 32 were outsourcing Group All grievances of which some were awarded and some were put on some type of hold. The -800 make ready checks were put on Company hold as they recognize as this coming under our jurisdiction so hopefully we will get this work back soon. I can tell you as each new delivery is accomplished at a vendor I will grieve each and every one. We had several grievances deadlocked and they will be placed in que for arbitration.

- **Arbitrations**

We have moved the deadlocked grievances regarding the implementation of a new attendance policy by the Company to the top of our list. The next item we will pursue for arbitration is the deadlocked grievance for the Company's failure to implement the 4<sup>th</sup> Line of Maintenance as was triggered by SOC (single operating certificate) March 1, 2012. There are several grievances deadlocked for outsourcing our covered work per article 2 paragraph 6 which the Company feels they have the right to send this work out.

- **Section 6 Mechanic CBA**

The ALR's and Committee Chairs will be meeting in LAS the week of the JAC meeting on May 21<sup>st</sup> 2012 to start the process of reviewing the weighted proposals from the Membership. National has sent notice to the Company required by Law for openers of this process. We are required then to have dates set within 10 days of this notice for future discussions.



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