



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

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TO: AMFA SWA Membership
FROM: Airline Reps
DATE: June 26, 2013
RE: Airline Rep Update

Dear Members,

We wanted to take this opportunity to update the membership on the issues we are currently working and to try and alleviate some unsubstantiated rumors that may not be the truth. While we are not at liberty at this time to discuss these in detail, we will try and give you a summary of the current items.

4th Line Remedy Arbitration Hearing:

While we have tried on 2 separate occasions to meet with the Company, May 21st & June 12th to try & settle this issue without further expense to either the Union or the Company, these discussions have not proved successful to this point in time. We have however started the hearing before the same arbitrator that ruled in favor of the Union during the 1st phase liability hearing. The hearing began on June 13th & continued the following day on June 14th. We were unsuccessful in getting this complete on these days and have set dates for continuance on June 10th, 11th, & 12th. We wanted to touch on some rumors regarding the amount being sought by the Union for damages to the Bargaining Unit. We must understand an arbitrator could award zero in monetary damages or an amount he feels is justified. We have tried to not discuss any monetary award so as to not set unrealistic expectations. We are always open to the Company to try and settle this without it going to an arbitrator's discretion. At this time we are proceeding with the hearing and an update will be forthcoming in the future.

Facilities Maintenance Negotiations:

The Negotiating Committee met with the Company on June 6th to begin section 6 discussions. After a brief period of meeting the parties involved in this negotiation, the Union presented the Company our current CBA along with some bullet point items this group is looking to have in their agreement. The Company accepted our openers and told us they would work a counter proposal and have that ready to present at the next session, which is currently scheduled for July 15^h with the following week on the 23rd & 24th as well. As we get further in the process the Committee will be putting out updates as each session concludes.

Station Closures- PHL & SMF:

The ALR's and the Company met on June 5th for further discussions to propose alternatives to closing our 2 maintenance stations in PHL & SMF. We also had a teleconference with the Company on June 20th. We have had some good discussions with the Company on this issue and feel we may be close to reaching an alternative that will keep maintenance in both locations. While we are not free to discuss any details on this at this time, there are just a few items to tweak and we may be able to reach an agreement soon. Once this is finalized we will get the agreement out for the members to review and hopefully put this behind us.

AMT Negotiations:

As previously stated in the prior update submitted by the ALR's as a group, our last session was back in March of this year. We currently have July 17th & 18th as the next dates for session and we anticipate we will be re-engaged to continue these much needed negotiations with the Company. As we conclude these sessions the Committee will put out updates as to the progress.

While we understand this is somewhat generic and not a lot of details, rest assured as we can give details they will be updated to the membership as we go. Stay strong and committed to the ALR's as we are working hard to better our class and craft.

Sincerely,
ALR's Locals 4, 11, 18, & 32