



Aircraft Mechanics Fraternal Association

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December 16, 2017

AMFA Members,

Yesterday, I had the distinct honor and privilege of informing our Brother, Ken Hackett, that the Arbitrator had reinstated him as an Aircraft Maintenance Technician at Southwest Airlines. The ruling also orders the Company to provide Ken with full back-pay to the date of his termination. It is a complete vindication of Ken's actions as an employee, and as an AMFA Shop Rep. I could not be happier for Ken and his family.

I would again like to thank those that participated in the process of Ken's arbitration. For those Honorable AMFA Mechanics and Shop Reps who stood up and testified in the hearing, I would pass along that your voices were heard, and played a prominent role in the decision of the arbitrator. I salute you.

I would also like to take a moment to thank attorneys Lucas Middlebrook and Nick Granath; whose counsel was invaluable. This was an all hands-on deck case and they rose to the occasion, left no stone unturned, and helped deliver a terrific win for Ken and the Association.

I hope each of you, as I have, take heart in the wrong that was righted in this case. This ruling serves as profound rebuke of the Company's aggressive tactics with its Mechanics, and its attempt to intimidate all of us. With this, as with all conflicts with the Company, we must all stand together in the face of adversity. When we do, we prevail as we did here.

Please take a few moments when you see Ken, welcome him back to work, and thank him for his service and sacrifice to you, the Membership.

Thank You.

Craig Hamlet
AMFA Local 11; Airline Rep