



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

National Office: 14001 E. Iliff Avenue, Suite 217 • Aurora, CO 80014
Tel: 303.752.AMFA (2632) • Fax: 303.362.7736

Memorandum

To: AMFA Members
From: National Executive Council
Date: September 17, 2015
Re: Delta Airlines Update

As most of you have heard by now, the AMTs at Delta Airlines are scheduled to receive a 14.5 percent pay raise in December of this year, which will increase their annual pay to around \$94,000. This will make the Delta AMTs the third highest paid AMT workgroup in the industry behind UPS and FedEx. While this is obviously great news for our craft and a reinforcement by a major corporation to the value of our services, we must not lose sight that our non-union contemporaries at Delta are “at will” employees. Your respective Negotiating Committee is aware of this change in our industry and rest assured this latest development will be equated into all future discussions.

Although higher industry hourly wages are undoubtedly beneficial to our craft, there is more to preserving our current standard of living than the hourly wage. The earning potential and job protections that our Collective Bargaining Agreements provide for far outweighs an hourly wage increase for the majority of our members. While basic math will prove this statement true, it takes far more than basic math to prove how important our earnings potential and job protections are to us and the livelihood of our families.

Please do not misinterpret this message as of course hourly wages are an extremely important piece of our overall package and will be adamantly fought for in negotiations. Just keep in mind that the gains we achieve in negotiations are contractual unlike the Delta raises that could be gone before they are realized. Please continue to support AMFA and your Negotiating Committee as they bargain on your behalf.