



## **AMFA/Southwest Airlines Contract Negotiations Update**

### **For Southwest Airlines Appearance Technician Group**

**Update #2**      **March 4<sup>th</sup>, 5<sup>th</sup>, & 6<sup>th</sup>**

#### **Participants for AMFA:**

*Jack Coonrod – Region II Director  
Lee Rhame – Airline Representative Local 11  
James Kinnerk – Airline Representative Local 18  
Mike Nelson – Airline Representative Local 32  
Carla Foster - Appearance Technician Representative*

#### **Participants for Southwest Airlines**

*Jim Sokol – VP, Maintenance & Engineering  
Mike Ryan – VP, Labor Relations  
Tony Lowery – Senior Director Maintenance  
George Tompkins – Director, Employee Resources  
Mark Lyons – Manager, Employee Resources  
Keith McCormick – Manager, Employee Resources  
Mike Hunter - Manager, Production Appearance  
Christina Bennett – SWA Legal Counsel  
Sam Moser - Planning Manager, Finance*

The Negotiating Committee is providing this update to the AMFA Membership at Southwest Airlines. This is the only official authorized source of negotiating communications by the Committee.

The above AMFA and Southwest Airlines Representatives participated in open, formal negotiations, seeking contract changes in Section VI negotiations.

The AMFA Committee and the Company agreed that two observers from each local would be allowed to attend negotiations using either unpaid leave of absence, day trade, vacation, or floating holiday regardless of whether or not the book was full on any particular day. In addition, each of the aforementioned observers, which must travel to attend negotiations, will be given positive space passes and Company paid hotel rooms.

Your Negotiating Committee along with the Company reviewed Articles 12, 19, 21, and 25 that we had previously conceptually agreed upon. After the review we again were in agreement on these articles. This is in no way to suggest, that there will be no more changes to these or any other Articles after our conceptual agreements.

The Negotiating Committee and the Company then worked out a conceptual agreement on Article 17. Agreeing to changes requested by AMFA as pertains to AMFA Safety Representatives and, allowing the same privileges to Appearance Technicians who may be elected or appointed to one of these AMFA positions as would be afforded a Mechanic. The Company agreed to change the dollar amounts for victims of a bomb explosion from current levels to equal the higher amounts in the Mechanic's CBA. Lastly, the Company agreed that they would make available appropriate cold weather gear for the employees working the wash rack. We now both conceptually agree on all changes to Article 17.

We then agreed conceptually on all changes to Articles 26, removing IBT provisions for the payroll deductions of political and legislative "DRIVE" contributions.

AMFA and the Company exchanged proposals on Article 6 and while there was some agreement on issues, there is still much work to be done.

We will continue negotiations in Dallas on Tuesday, April 21st, through Thursday, April 23rd and Wednesday May 6<sup>th</sup> and Thursday 7<sup>th</sup>. We will secure future dates to continue discussions as we proceed with these negotiations and post these dates as they are acquired.

The Negotiation Committee would like to thank Sandra Oestreich and Margarita L. Galvan our observers from Houston and Vertis Hawkins from Dallas, who participated this past week. Their input in caucus was very helpful and welcomed. We know that they will communicate with other members from their locals on how the Union is working to protect their jobs and contract language.

Sincerely,

Your Negotiating Committee