



AMFA/Southwest Airlines Contract FMT Negotiations Update

Update #2 September 16, 2013

Participants for AMFA:

*Earl Clark – Region I Director
Michael Nelson –Region II Director
Bob Cramer – Airline Representative Local 4
Matt Townsend – Airline Representative Local 11
Shane Flachman– Airline Representative Local 18
Danny York- Facility Maintenance DAL*

Participants for Southwest Airlines:

*Gerry Anderson- Sr Director, Labor Relations
Cindy Nagle- Sr. Director, Labor Relations
John Zuzu- Sr. Director, Corporate Facilities
Clint Auton- Director, Corporate Facilities
Tim Hooyman- Sr Manager, Corporate Facilities*

The Negotiating Committee is providing this update to the AMFA membership at Southwest Airlines. This is the only official authorized source of negotiating communications by the Committee.

We met with the Company on Thursday, September 12, 2013. The Company presented their proposals for several articles including: Preamble, Purpose of Agreement, Moving Expenses, No Strike- No Lockout, Savings Clause, Grievance Procedure, and System Board of Adjustment. After we thoroughly understood the intent of the Company's proposals, we asked for a caucus to discuss the articles and to work on counter language.

This session was not much more than our original "meet and greet" meeting. We received these proposals several weeks ago and have been working on them away from the table. We have agreed with the Company that we will share proposals and counter proposals electronically between formal negotiation sessions to help expedite the process. We will be sending our counters to the articles that were presented prior to our next meeting.

Our side continues to be committed to making a concerted effort to reach an agreement that addresses our members', and the Company's, concerns. Our Committee would like to thank Myke Puente who was present as an observer for this session.

Sincerely,
Your Negotiating Committee

Upcoming Negotiation Date – Dallas

October 2-3