



# AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

AMFA Local 11 · AMFA Local 18 · AMFA Local 32

## SWA-AMFA SYSTEM BOARD

November 17, 2010

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<b>CASE #</b>	<b>GRIEVANT</b>	<b>STA</b>	<b>NATURE</b>	<b>DECISION</b>
SWA-2590	GROUP	ALL	<b>OUTSOURCING N415 FLAP TRACK R/R</b> <i>PREVIOUSLY ON JOINT HOLD</i> <i>CURRENTLY ON UNION HOLD</i>	<b>DEADLOCKED</b>
SWA-2591	GROUP	ALL	<b>OUTSOURCING N420 FLAP TRACK R/R</b> <i>PREVIOUSLY ON JOINT. HOLD</i> <i>CURRENTLY ON UNION HOLD</i>	<b>DEADLOCKED</b>
SWA-2592	GROUP	ALL	<b>OUTSOURCING N799 FLAP TRACK R/R</b> <i>PREVIOUSLY ON JOINT. HOLD</i> <i>CURRENTLY ON UNION HOLD</i>	<b>DEADLOCKED</b>
SWA-2593	GROUP	ALL	<b>OUTSOURCING N762 FLAP TRACK R/R</b> <i>PREVIOUSLY ON JOINT HOLD</i> <i>CURRENTLY ON UNION HOLD</i>	<b>DEADLOCKED</b>
SWA-2595	GROUP	ALL	<b>N600 OUTSOURCING NOTIFICATION</b> <i>PREVIOUSLY ON JOINT HOLD</i> <i>CURRENTLY ON UNION HOLD</i>	<b>SETTLED PRIOR</b>
SWA-2596	GROUP	ALL	<b>N263 OUTSOURCING NOTIFICATION</b> <i>PREVIOUSLY ON JOINT. HOLD</i> <i>CURRENTLY ON UNION HOLD</i>	<b>SETTLED PRIOR</b>
SWA-2608	STEVE LEWIS	HOU	<b>SUPERVISOR PERFORMING LEAD MECH DUTIES</b> <i>PREVIOUSLY ON JOINT. HOLD</i> <i>CURRENTLY ON UNION HOLD</i>	<b>REMANDED BACK FOR LOCAL SETTLEMENT</b>



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SWA-2609	STEVE LEWIS	HOU	<b>SUPERVISOR PERFORMING LEAD MECH DUTIES</b> <i>PREVIOUSLY ON JOINT HOLD CURRENTLY ON UNION HOLD</i>	<b>AWARDED IN PART</b>
<b>INSTRUCT LINE RON SUPERVISORS OF THEIR DUTIES VS THE LEAD MECHANIC DUTIES</b>				
SWA-2622	GROUP	ALL	<b>N765 OUTSOURCING #4 #5 FLAP TRACK R/R</b> <i>PREVIOUSLY ON JOINT. HOLD CURRENTLY ON UNION HOLD</i>	<b>DEADLOCKED</b>
SWA-2626	GROUP	ALL	<b>N769 OUTSOURCING #4 #5 FLAP TRACK R/R</b> <i>PREVIOUSLY ON JOINT HOLD CURRENTLY ON UNION HOLD</i>	<b>DEADLOCKED</b>
SWA-2628	GROUP	ALL	<b>N714 OUTSOURCING #4 #5 FLAP TRACK R/R</b> <i>PREVIOUSLY ON JOINT HOLD CURRENTLY ON UNION HOLD</i>	<b>DEADLOCKED</b>
SWA-2645	TONY PALERMO	LAS	<b>UTILIZING ONE TIME BUMP UP INSP. W/O CALLING O/T</b> <i>PREVIOUSLY ON CO. HOLD CURRENTLY ON UNION HOLD</i>	<b>JOINT HOLD</b>
SWA-2647	GROUP	ALL	<b>N719 OUTSOURCING #4 #5 FLAP TRACK R/R</b> <i>PREVIOUSLY ON JOINT CURRENTLY ON UNION HOLD</i>	<b>DEADLOCKED</b>
SWA-2652	GROUP	DAL	<b>OUTSOURCING LAV FAUCETS</b> <i>PREVIOUSLY ON CO. HOLD CURRENTLY ON JOINT HOLD</i>	<b>DEADLOCKED</b>
<b>COMPANY TO TRY RESOLVE BEFORE ARBATRATION</b>				



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SWA-2658	GROUP	ALL	<b>N425 OUTSOURCE #4 #5 FLAP TRACK R/R</b> <i>CURRENTLY ON UNION HOLD</i>	<b>DEADLOCKED</b>
SWA-2662	LINE RON LEAD GROUP	PHX	<b>SUPERVISOR PERFORMING LEAD DUTIES</b> <i>CURRENTLY ON COMPANY HOLD</i>	<b>UNION HOLD</b>
SWA-2663	RICHARD RODRIGUEZ	PHX	<b>N619 OUTSOURCE OF FUSELAGE CRACK REPAIR</b> <i>CURRENTLY ON CO. HOLD</i>	<b>REMANDED BACK FOR LOCAL SETTLEMENT</b>
SWA-2665	GROUP	ALL	<b>OUTSOURCING ENTRY DOOR 30 JUL 10</b> <i>CURRENTLY ON CO. HOLD</i>	<b>DEADLOCKED</b>
SWA-2669	JERRY HARAF	TPA	<b>ART 8 ONLY 1 MECHANIC SENT ON DOWNLINE</b> <i>CURRENTLY ON CO. HOLD</i>	<b>AWARDED</b>
SWA-2677 THROUGH SWA-2689	GROUP	PHX	Outsource Crown Insp A/C N394,396,626,632,637,650,622,613,631,639,643,652,654	<b>DEADLOCKED</b>
SWA-2690	GROUP	PHX	Group/Mech & Insp/ Outsource OTS Event A/C N313	<b>WITHDRAWN</b>
SWA-2691 THOUGH SWA-2694	GROUP	PHX	N380 Outsource Crown Insp A/C N380,382,623,647	<b>DEADLOCKED</b>
SWA-2696	GROUP	PHX	Outsource 2HC2 & MT A/C N310	<b>AWARDED IN PART</b>
<b>MONETARY SETTLEMENT TO BE DETERMINED LOCALLY</b>				
SWA-2697	RICH TROIANO	PHX	Violation Art 2 paragraph 4 CBA	<b>DENIED</b>



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SWA-2698 THROUGH SWA-2702	GROUP	PHX	Outsource Crown Insp. A/C N649,386,391,648,397	DEADLOCKED
SWA-2703	GROUP	PHX	Outsource Galley Corrosion N616	UNION HOLD
SWA-2704	GROUP	DAL	Using Apprentice Mechs as Manpower	REMANDED BACK
SWA-2705	JUSTIN WADE	DAL	Using Apprentices as Manpower/OT Bypass	REMANDED BACK
SWA-2706 THROUGH SWA-2711	GROUP	PHX	Outsource Super Crown Inspection N655,627,640,607,608,398	DEADLOCKED
SWA-2712	GROUP	PHX	Outsource fuselage skin crack repair N515	UNION HOLD
SWA-2713	GROUP	PHX	Outsource Fuselage dent repair N233	UNION HOLD
SWA-2715	GROUP	PHX	Outsource Super Crown Inspection A/C N387	DEADLOCKED
SWA-2716	GROUP	PHX	Outsource Super Crown Inspection A/C N644	DEADLOCKED
SWA-2717	GROUP	PHX	Repeat Outsource Super Crown Inspection A/C N379	DEADLOCKED
SWA-2718	GROUP	PHX	Repeat Outsource Super Crown Inspection A/C N628	DEADLOCKED
SWA-2719	SATYA NAIDA	OAK	Warning Letter	COMPANY HOLD
SWA-2720	SATYA NAIDA	OAK	Final Warning Letter	COMPANY HOLD
SWA-2721 THROUGH SWA-2727	GROUP	PHX	Outsource Super Crown Inspection A/C N614,392,609,611,651,638,603	DEADLOCKED
SWA-2728 THROUGH SWA-2731	GROUP	ALL	Outsource Repeat Super Crown Inspection N612,376,629,625	DEADLOCKED



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SWA-2732	ROB CORDTS	DAL	Lead Mech did not make probation all mech's return to original positions	DENIED
<b>NO CONTRACT VIOLATION. THE COMPANY AND AMFA WILL MEET TO CLARIFY THE PROCEDURE USED IN THESE SITUATIONS.</b>				
SWA-2733	TONY GLASOE	DAL	Bypassed not backfilling during shakedown	DENIED

**CALL-OUT PERFORMED CORRECTLY. NO VIOLATION.**

SWA-2734 THROUGH SWA-2737	GROUP	ALL	Outsource repeat crown inspection A/C N620,646,385,642	DEADLOCKED
SWA-2738	GROUP	DAL	Lead Mechs' start times differ from crew	UNION HOLD
SWA-2739	PETER VANRACHACK	DAL	Not paid correctly while on down line	DENIED

**NO CONTRACT VIOLATION ( REFERENCE ARTICLE 8 PARAGRAPH 26 )**

SWA-2740	PETER ASFOUR	DAL	Not paid correctly while on down line	DENIED
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**NO CONTRACT VIOLATION ( REFERENCE ARTICLE 8 PARAGRAPH 26 )**

SWA-2741	SAMULE TEKLE	DAL	Not paid correctly while on down line	DENIED
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**NO CONTRACT VIOLATION ( REFERENCE ARTICLE 8 PARAGRAPH 26 )**

SWA-2742	GERRY GOLTZ	DAL	Not paid correctly while on down line	DENIED
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**NO CONTRACT VIOLATION ( REFERENCE ARTICLE 8 PARAGRAPH 26 )**

SWA-2743	GROUP	DAL	Outsourcing cargo door S/N 436-63	DEADLOCKED
SWA-2744	GROUP	DAL	Outsourcing cargo door S/N 03-346	DEADLOCKED
SWA-2745	GROUP	DAL	Outsourcing cargo door S/N 510	DEADLOCKED



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SWA-2746	GROUP	DAL	Outsourcing cargo door S/N 56-321	DEADLOCKED
SWA-2747	GROUP	DAL	Outsourcing cargo door S/N 50-371	DEADLOCKED
SWA-2748	GROUP	DAL	Outsourcing cargo door S/N 001229	DEADLOCKED

The Southwest-AMFA System Board of Adjustment, duly constituted under the appropriate provisions of the applicable Collective Bargaining Agreement, met in formal session on 17 November 2010 and reviewed all the evidence and appropriate exhibits concerning the following matters, and hereby renders the following final and binding decision on such matters.