



# AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

AMFA Local 11 • AMFA Local 18 • AMFA Local 32 • AMFA Local 39

The Southwest-AMFA System Board of Adjustment, duly constituted under the appropriate provisions of the applicable Collective Bargaining Agreement, met in formal session on 20 May 2010 and reviewed all the evidence and appropriate exhibits concerning the following matters, and hereby renders the following final and binding decision on such matters.

| <b>CASE #</b>   | <b>GRIEVANT</b> | <b>STA</b> | <b>NATURE</b>   | <b>DECISION</b>       |
|---|-----------------|------------|---|-----------------------|
| SWA-2491  | GROUP           | ALL        | NO NOTIFICATION OF<br>OUTSOURCING FUEL PANELS<br><i>PREVIOUSLY ON CO HOLD</i><br><i>CURRENTLY ON JOINT HOLD</i>                   | Settled<br>Prior      |
| SWA-2498  | KEITH WRIGHT    | HOU        | CEASE THE USE OF FINGER<br>PRINTING TO CLOCK IN AND<br>OUT<br><i>PREVIOUSLY ON UNION HOLD</i><br><i>CURRENTLY ON CO. HOLD</i>     | Grievance<br>Denied * |
| *The Company will reimburse any Employee shorted pay due to a time clock malfunction as soon as possible or no later than three (3) working days from the General Office. |                 |            |   |                       |
| SWA-2512  | GROUP           | DAL        | NO NOTIFICATION OF<br>OUTSOURCING HORIZONTAL<br>STAB GAP COVERS<br><i>PREVIOUSLY ON JOINT HOLD</i><br><i>CURRENTLY ON CO HOLD</i> | Settled<br>Prior      |
| SWA-2522  | GREGG ROWOLD    | TPA        | PEMCO PERFORMING<br>CUSTOMARY WORK<br><i>PREVIOUSLY ON UNION HOLD</i><br><i>CURRENTLY ON CO HOLD</i>                              | Joint Hold            |
| SWA-2536  | BRENT CALLAWAY  | PHX        | DENIED MOVING FIXED HOLIDAY<br>DUE TO USE OF FLOATING<br>HOLIDAY AND STACKED<br>HOLIDAYS<br><i>CURRENTLY ON JOINT HOLD</i>        | Deadlocked            |
| SWA-2548  | JAMES CASSADAY  | PHX        | DENIED MUTIPLE HOLIDAY PAY<br>FOR O/T SHIFTS FIRST DAY BACK<br>TO WORK<br><i>CURRENTLY ON JOINT HOLD</i>                          | Deadlocked            |
| SWA-2557  | SHANE FLACHMAN  | HOU        | O/T BYPASS<br><i>CURRENTLY ON CO HOLD</i>   | Joint Hold            |

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|----------|------------------|-----|--|---|
| SWA-2561 | RANDY PEAKE      | HOU | HOLIDAY PAY RATE<br><i>CURRENTLY ON JOINT HOLD</i>   | Withdrawn                                   |
| SWA-2562 | RANDY PEAKE      | HOU | HOLIDAY PAY RATE<br><i>CURRENTLY ON JOINT HOLD</i>   | Withdrawn                                   |
| SWA-2564 | MARK BROCK       | HOU | O/T BYPASS<br><i>CURRENTLY ON CO HOLD</i>  | Joint Hold                                  |
| SWA-2568 | GROUP A&P MECH   | MDW | SUPERVISOR PERFORMING LEAD<br>DUTIES<br><i>CURRENTLY ON UNION HOLD</i>   | Remanded<br>back for<br>local<br>settlement |
| SWA-2580 | IZZY BROWNFIELD  | DAL | DOWNLINE BYPASS<br><i>CURRENTLY ON CO HOLD</i>   | Settled<br>Prior                            |
| SWA-2581 | IZZY BROWNFIELD  | DAL | DOWNLINE BYPASS<br><i>CURRENTLY ON CO HOLD</i>   | Settled<br>Prior                            |
| SWA-2582 | IZZY BROWNFIELD  | DAL | DOWNLINE BYPASS<br><i>CURRENTLY ON CO HOLD</i>   | Settled<br>Prior                            |
| SWA-2584 | JOAN ALKSNIS     | HOU | FORCED TO HOTEL ON<br>EMERGENCY DOWNLINE<br>EXCEEDING 24HRS<br><i>CURRENTLY ON CO HOLD</i>                               | Union Hold                                  |
| SWA-2587 | DEBORAH PRESTAGE | PHX | COMPANY NOT BACKFILLING<br>POSITION WHILE INSPECTOR<br>WORKING AS SUPERVISOR AT<br>VENDOR<br><i>CURRENTLY ON CO HOLD</i> | Deadlocked                                  |
| SWA-2588 | GROUP            | ALL | OUTSOURCING N616 CHEM MILL<br>INSPECTION   | Remanded<br>back for<br>local<br>settlement |
| SWA-2589 | GROUP            | ALL | OUTSOURCING N605 CHEM MILL<br>INSPECTION   | Remanded<br>back for<br>local<br>settlement |
| SWA-2590 | GROUP            | ALL | OUTSOURCING N415 FLAP TRACK<br>R/R   | Company<br>Hold                             |
| SWA-2591 | GROUP            | ALL | OUTSOURCING N420 FLAP TRACK<br>R/R   | Company<br>Hold                             |
| SWA-2592 | GROUP            | ALL | OUTSOURCING N799 FLAP TRACK<br>R/R   | Company<br>Hold                             |
| SWA-2593 | GROUP            | ALL | OUTSOURCING N762 FLAP TRACK<br>R/R   | Company<br>Hold                             |

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| SWA-2594   | JAMES SERIEKA     | DAL | SENT HOME AWAITING SIDA<br>BADGE   | Grievance<br>Denied   |
| SWA-2595   | GROUP             | ALL | N600 OUTSOURCING<br>NOTIFICATION   | Company<br>Hold       |
| SWA-2596   | GROUP             | ALL | N263 OUTSOURCING<br>NOTIFICATION   | Company<br>Hold       |
| SWA-2597   | GROUP             | ALL | N910 OUTSOURCING<br>NOTIFICATION   | Settled<br>Prior      |
| SWA-2598   | GARY PHARISS      | DAL | BYPASSED SENIORITY FOR<br>TRAINING   | Awarded               |
| SWA-2599   | CAREY PAGAN       | DAL | O/T BYPASS   | Settled<br>Prior      |
| SWA-2600   | GERRY DELGADO     | DAL | DOWNLINE BYPASS  | Denied                |
| SWA-2601   | GROUP             | DAL | OUTSOURCING INLET COWL   | Company<br>Hold       |
| SWA-2603   | DON BRANASKI      | MDW | REQUIRED TO TRAVEL ON<br>ADJUSTED DAYS OFF   | Grievance<br>Denied * |
| *Company will adjust an Employee's days off at the Employee's request if they do not want to travel on their day off.  |                   |     |  |                       |
| SWA-2604   | BRAD ALBEE        | MDW | HOLIDAYS PAID INCORRECTLY  | Deadlocked            |
| SWA-2605   | GROUP             | DAL | CABIN VISITS PERFORMED IN<br>STRUCTURES  | Withdrawn             |
| SWA-2606   | GROUP             | DAL | COMPANY ABUSING SAME DAY<br>O/T CALL OUT   | Joint Hold            |
| SWA-2607   | RICHARD STANLEY   | LAS | COVERING NEXT SHIFT WITH 4<br>HRS OVERTIME   | Denied                |
| SWA-2608   | STEVE LEWIS       | HOU | SUPERVISOR PERFORMING LEAD<br>MECH DUTIES  | Company<br>Hold       |
| SWA-2609   | STEVE LEWIS       | HOU | SUPERVISOR PERFORMING LEAD<br>MECH DUTIES  | Company<br>Hold       |
| SWA-2610   | GROUP             | MDW | FIELD SERVICE VIOLATION N622<br>AT IND   | Settled<br>Prior      |
| SWA-2611   | SCOTT ANDREZJWSKI | DAL | SUPERVISOR PERFORMING MECH<br>WORK/DOWNLINE BYPASS                                   | Withdrawn             |
| SWA-2612   | CHRIS JAMES       | DAL | DOWNLINE BYPASS  | Withdrawn             |
| SWA-2613   | JEFF MOORE        | DAL | APPRENTICE LEAD MECH BEING<br>USED OUTSIDE OF<br>CLASSIFICATION AS ACFT LEAD<br>MECH | Awarded in<br>part *  |
| *Apprentice Lead may not be utilized as a regular Mechanic Lead unless all Lead Mechanic slots are filled. The Apprentice Lead may only be used as an extra Lead Mechanic. |                   |     |  |                       |
| SWA-2614   | JAY HOLT          | DAL | APPRENTICE LEAD MECH BEING<br>USED TO FILL TEMP VACANCIES<br>IN ACFT LEAD MECH       | Awarded in<br>part *  |
| *See SWA-2613  |                   |     |  |                       |

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| SWA-2615   | SCOTT BROOKS    | DAL | APPRENTICE LEAD MECH BEING USED AS ACFT LEAD MECH         | Awarded in part *                  |
| <b>*See SWA-2613</b>   |                 |     |   |                                    |
| SWA-2616   | SCOTT BROOKS    | DAL | NOT SENDING TWO MECHANICS ON DOWNLINE                     | Settled Prior                      |
| SWA-2617   | SCOTT BROOKS    | DAL | FIELD SERVICE RECORDS NOT BEING MAINTAINED FOR STRUCTURES | Settled Prior                      |
| SWA-2618   | NINO DIMAGGIO   | DAL | CROSS UTILIZING INSP ACROSS BID LOCATIONS                 | Remanded back for local settlement |
| SWA-2619   | GREGG HOWINGTON | DAL | BID PROCEDURES NOT FOLLOWED ON POSTING #49-10             | Withdrawn                          |
| SWA-2620   | TROY LEON       | PHX | COMPANY NOT FILLING TEMP VACANCY IN INSP                  | Remanded back for local settlement |
| SWA-2621   | GROUP           | ALL | N945 OUTSOURCING OF MAKE READY                            | Awarded                            |
| SWA-2622   | GROUP           | ALL | N765 OUTSOURCING #4 #5 FLAP TRACKS R/R                    | Company Hold                       |
| SWA-2623   | ROB CORDTS      | DAL | NOT FOLLOWING BID PROCEDURES ON POSTING #49-10            | Grievance Denied *                 |
| <b>*Posting #49-10 was awarded properly per Article 5 Paragraph 10b, and past application and practice of awarding premium positions (lead inspectors, inspectors and lead mechanics).</b> |                 |     |   |                                    |
| SWA-2624   | MIKE PRESTON    | PHX | POSTING CANCELLED VACATION FROM ANNUAL VACATION BID       | Union Hold                         |
| SWA-2625   | GROUP           | PHX | N375 OUTSOURCING C CHECK ITEMS                            | Company Hold                       |