



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

AMFA Local 11 · AMFA Local 18 · AMFA Local 32

SWA-AMFA SYSTEM BOARD RULINGS

*****NOVEMBER 9, 2011 *****

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| CASE # | GRIEVANT | STA | NATURE | DECISION |
|--|--------------------------|-----|--|---------------|
| SWA-2804 | TAKAK MOUSTAFA | TPA | 401K LOAN DISPERSAL DUE TO TERMINATION | WITHDRAWN |
| SWA-2812 | GROUP APP TECH | PHX | B/C CHECK APP TECH GROUP FORCED TO WORK IN DIFFERENT BID LOCATION | JOINT HOLD |
| SWA-2818 | GROUP GSE MECH | DAL | OUTSOURCING AC HOSE CRADLES | WITHDRAWN |
| SWA-2819 | GROUP | DAL | HANGAR RON LEADS BEING FORCED TO PERFORM WORK OUTSIDE THEIR DUTIES | REMANDED BACK |
| Procedure will be implemented that allows AMT completing task to scan and forward paperwork. | | | | |
| SWA-2828 | CARLA FOSTER APP TECH | DAL | NOT CALLING CORRECT BID LOCATION FOR O/T CREATING O/T BYPASS | AWARDED |
| SWA-2861 | RICHARD TROIANO | PHX | OUTSOURCE A/C N685 FUSELAGE CRACK | WITHDRAWN |
| SWA-2863 | MIKE FARREN | HOU | CLARIFICATION OF DUTIES | UNION HOLD |
| SWA-2864 | STEVE LEWIS | HOU | CLARIFICATION OF DUTIES | UNION HOLD |
| SWA-2865 | JEFF COATS | HOU | OVERTIME BYPASS | AWARDED |
| SWA-2866 | GREGG LOZAK | BWI | VENDOR INSTALLED BORROWED PART | REMANDED BACK |
| SWA-2869 | JEFFREY PORTUGAL | DAL | MECHANICS PERFORMING APP TECH WORK | COMPANY HOLD |
| SWA-2870 | THOMAS WIGGINS | DAL | IMPROPER BID PROCEDURE | DENIED |



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|--|----------------|-----|---|-----------------|
| SWA-2871 | THOMAS WIGGINS | DAL | IMPROPER BID PROCEDURE | JOINT HOLD |
| SWA-2879 | GROUP | DAL | N699 OUTSOURCING CUSTOMARILY PERFORMED WORK | COMPANY HOLD |
| SWA-2880 | GROUP | DAL | N386 OUTSOURCING CUSTOMARILY PERFORMED WORK | COMPANY HOLD |
| SWA-2881 | BRETT PALMER | LAX | DENIAL OF DAY TRADES | SETTLED PRIOR |
| SWA-2882 | JEFF TAYLOR | LAS | IMPROPER LETTER OF INST. | DENIED |
| Letters of instruction are not considered discipline and are not kept in Employee's personnel file. | | | | |
| SWA-2883 | GROUP | DAL | SUPERVISOR PERFORMING COVERED WORK | AWARDED IN PART |
| Refer to System Board ruling SWA-2637. | | | | |
| SWA-2884 | GROUP | DAL | CROSS UTILIZING BETWEEN BID LOCATIONS | REMANDED BACK |
| The Company and Union will mutually establish a procedure for training probationary employees. | | | | |
| SWA-2885 | GROUP | DAL | CROSS UTILIZING BETWEEN BID LOCATIONS | REMANDED BACK |
| The Company and Union will mutually establish a procedure for training probationary employees. | | | | |
| SWA-2886 | DOUG UTLEY | DAL | OVERTIME BYPASS | AWARDED |
| SWA-2887 | TIM GAUS | DAL | FORCED TO WORK OUTSIDE BID LOCATION | AWARDED IN PART |
| A composite qualified Mechanic in the bid location will be utilized first if available; if not available a Composite Shop Mechanic will perform the required repair. | | | | |



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|--|---------------|-----|--|--------------------|
| SWA-2888 | TIM GAUS | DAL | FORCED TO WORK OUTSIDE BID LOCATION | AWARDED IN PART |
| A composite qualified Mechanic in the bid location will be utilized first if available; if not available a Composite Shop Mechanic will perform the required repair. | | | | |
| SWA-2889 | JOHN McCLOUD | DAL | FORCED TO WORK OUTSIDE BID LOCATION | AWARDED IN PART |
| A composite qualified Mechanic in the bid location will be utilized first if available; if not available a Composite Shop Mechanic will perform the required repair. | | | | |
| SWA-2890 | ALEX GARCIA | DAL | POSITION ABOLISHED | DENIED |
| SWA-2891 | TONY GLASOE | DAL | POSITION ABOLISHED | DENIED |
| SWA-2892 | DOUG COLLIER | DAL | OVERTIME BYPASS | REMANDED BACK |
| SWA-2893 | GROUP | PHX | FORCED TO DO CREW WORK PRELAUNCH | COMPANY HOLD |
| SWA-2894 | DAVE FISHER | LAS | SUPERVISOR PERFORMING COVERED WORK | REMANDED BACK |
| SWA-2895 | GROUP | LAS | USE OF OTCS FOR O/T CALLOUT | DENIED |
| SWA-2896 | LEIF BARNES | MCO | TEMP VACANCY BACKFILL PROCEDURE | DENIED |
| SWA-2897 | LARRY BALFOUR | HOU | PERFORMING WORK OF ANOTHER COVERED GROUP | UNION HOLD |
| SWA-2898 | RONALD WALLIN | MDW | LETTER OF INSTRUCTION IMPROPER CONTENT | COMPANY HOLD |