



# AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

AMFA Local 11 · AMFA Local 18 · AMFA Local 32

## SWA-AMFA SYSTEM BOARD RULINGS

**\*\*\*NOVEMBER 9, 2011 \*\*\***

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CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-2804	TAKAK MOUSTAFA	TPA	401K LOAN DISPERSAL DUE TO TERMINATION	WITHDRAWN
SWA-2812	GROUP APP TECH	PHX	B/C CHECK APP TECH GROUP FORCED TO WORK IN DIFFERENT BID LOCATION	JOINT HOLD
SWA-2818	GROUP GSE MECH	DAL	OUTSOURCING AC HOSE CRADLES	WITHDRAWN
SWA-2819	GROUP	DAL	HANGAR RON LEADS BEING FORCED TO PERFORM WORK OUTSIDE THEIR DUTIES	REMANDED BACK
Procedure will be implemented that allows AMT completing task to scan and forward paperwork.				
SWA-2828	CARLA FOSTER APP TECH	DAL	NOT CALLING CORRECT BID LOCATION FOR O/T CREATING O/T BYPASS	AWARDED
SWA-2861	RICHARD TROIANO	PHX	OUTSOURCE A/C N685 FUSELAGE CRACK	WITHDRAWN
SWA-2863	MIKE FARREN	HOU	CLARIFICATION OF DUTIES	UNION HOLD
SWA-2864	STEVE LEWIS	HOU	CLARIFICATION OF DUTIES	UNION HOLD
SWA-2865	JEFF COATS	HOU	OVERTIME BYPASS	AWARDED
SWA-2866	GREGG LOZAK	BWI	VENDOR INSTALLED BORROWED PART	REMANDED BACK
SWA-2869	JEFFREY PORTUGAL	DAL	MECHANICS PERFORMING APP TECH WORK	COMPANY HOLD
SWA-2870	THOMAS WIGGINS	DAL	IMPROPER BID PROCEDURE	DENIED



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SWA-2871	THOMAS WIGGINS	DAL	IMPROPER BID PROCEDURE	JOINT HOLD
SWA-2879	GROUP	DAL	N699 OUTSOURCING CUSTOMARILY PERFORMED WORK	COMPANY HOLD
SWA-2880	GROUP	DAL	N386 OUTSOURCING CUSTOMARILY PERFORMED WORK	COMPANY HOLD
SWA-2881	BRETT PALMER	LAX	DENIAL OF DAY TRADES	SETTLED PRIOR
SWA-2882	JEFF TAYLOR	LAS	IMPROPER LETTER OF INST.	DENIED
Letters of instruction are not considered discipline and are not kept in Employee's personnel file.				
SWA-2883	GROUP	DAL	SUPERVISOR PERFORMING COVERED WORK	AWARDED IN PART
Refer to System Board ruling SWA-2637.				
SWA-2884	GROUP	DAL	CROSS UTILIZING BETWEEN BID LOCATIONS	REMANDED BACK
The Company and Union will mutually establish a procedure for training probationary employees.				
SWA-2885	GROUP	DAL	CROSS UTILIZING BETWEEN BID LOCATIONS	REMANDED BACK
The Company and Union will mutually establish a procedure for training probationary employees.				
SWA-2886	DOUG UTLEY	DAL	OVERTIME BYPASS	AWARDED
SWA-2887	TIM GAUS	DAL	FORCED TO WORK OUTSIDE BID LOCATION	AWARDED IN PART
A composite qualified Mechanic in the bid location will be utilized first if available; if not available a Composite Shop Mechanic will perform the required repair.				



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SWA-2888	TIM GAUS	DAL	FORCED TO WORK OUTSIDE BID LOCATION	AWARDED IN PART
A composite qualified Mechanic in the bid location will be utilized first if available; if not available a Composite Shop Mechanic will perform the required repair.				
SWA-2889	JOHN McCLOUD	DAL	FORCED TO WORK OUTSIDE BID LOCATION	AWARDED IN PART
A composite qualified Mechanic in the bid location will be utilized first if available; if not available a Composite Shop Mechanic will perform the required repair.				
SWA-2890	ALEX GARCIA	DAL	POSITION ABOLISHED	DENIED
SWA-2891	TONY GLASOE	DAL	POSITION ABOLISHED	DENIED
SWA-2892	DOUG COLLIER	DAL	OVERTIME BYPASS	REMANDED BACK
SWA-2893	GROUP	PHX	FORCED TO DO CREW WORK PRELAUNCH	COMPANY HOLD
SWA-2894	DAVE FISHER	LAS	SUPERVISOR PERFORMING COVERED WORK	REMANDED BACK
SWA-2895	GROUP	LAS	USE OF OTCS FOR O/T CALLOUT	DENIED
SWA-2896	LEIF BARNES	MCO	TEMP VACANCY BACKFILL PROCEDURE	DENIED
SWA-2897	LARRY BALFOUR	HOU	PERFORMING WORK OF ANOTHER COVERED GROUP	UNION HOLD
SWA-2898	RONALD WALLIN	MDW	LETTER OF INSTRUCTION IMPROPER CONTENT	COMPANY HOLD