



# AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

AMFA Local 11 • AMFA Local 18 • AMFA Local 32

## SWA-AMFA SYSTEM BOARD AGENDA

September 11, 2012

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CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-2908	GROUP PLANT MAINTENANCE	DAL	<b>OUTSOURCE CUSTOMARY WORK</b> <i>PREVIOUSLY ON COMPANY &amp; JOINT HOLD CURRENTLY ON UNION HOLD</i>	<b>SETTLED PRIOR</b>
<b>Company agrees to pay 15 hours per Jack James (18 total) for failure to notify Union of outsourcing. The Company will notify the Union if there is a need to outsource aircraft jacks. SWA mechanics customarily perform the work on aircraft jacks.</b>				
SWA-2950	GROUP	ALL	<b>OUTSOURCE N7702, 737NG CONVERSION/BRIDGING</b> <i>PREVIOUSLY ON COMPANY HOLD CURRENTLY ON JOINT HOLD</i>	<b>Withdrawn</b>
SWA-2956	GROUP	DAL	<b>OUTSOURCE C CHECK NON ROUTINE CARDS</b> <i>PREVIOUSLY ON COMPANY HOLD CURRENTLY ON JOINT HOLD</i>	<b>REMANDED BACK</b>
SWA-2959	KEN HACKETT	DAL	<b>OUTSOURCE LOGBOOK FABRICATION</b> <i>PREVIOUSLY ON COMPANY HOLD CURRENTLY ON JOINT</i>	<b>SETTLED PRIOR</b>
SWA-2968	GROUP	ALL	<b>OUTSOURCE N7703, 737NG CONVERSION/BRIDGING</b> <i>CURRENTLY ON JOINT HOLD</i>	<b>Withdrawn</b>
SWA-2969	FRED BISHOP	PHX	<b>DOWNLINE BYPASS N665</b> <i>CURRENTLY ON COMPANY HOLD</i>	<b>AWARDED</b>
SWA-2971	GROUP	ALL	<b>OUTSOURCE N7726, 737NG CONVERSION/BRIDGING</b> <i>CURRENTLY ON JOINT HOLD</i>	<b>Withdrawn</b>



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SWA-2976	NEAL ROBERTS	HOU	VENDOR PERFORMING COVERED GSE WORK <i>CURRENTLY ON COMPANY HOLD</i>	AWARDED IN PART
<b>Grievant will be paid 8 hours at the overtime rate.</b>				
SWA-2998 SWA-2999	GROUP	ALL	OUTSOURCE N7704, N7732, 737NG, CONVERSION/BRIDGING <i>CURRENTLY ON JOINT HOLD</i>	Withdrawn
SWA-3000 SWA-3001	GROUP	ALL	OUTSOURCE WIFI SPV N8600, N8302 <i>CURRENTLY ON JOINT HOLD</i>	Withdrawn
SWA-3002	GROUP	ALL	OUTSOURCE N735 FUSELAGE DAMAGE <i>CURRENTLY ON COMPANY HOLD</i>	JOINT HOLD
SWA-3006	RON KATZ	LAS	DOWNLINE BYPASS N344 <i>CURRENTLY ON COMPANY HOLD</i>	AWARDED IN PART
<b>Pay grievant 8 hours at overtime rate</b>				
SWA-3007	GARY LYNCH	MCO	WORKLOAD ASSIGNMENT <i>CURRENTLY ON COMPANY HOLD</i>	UNION HOLD
SWA-3011, 3012	GROUP	PHX	OUTSOURCE MAKE READY	SETTLED PRIOR
SWA-3013	DUANE MENDEZ	LAS	FORCED TO PERFORM LEAD DUTIES	DENIED
<b>Reverse seniority will be used for any incident that requires mandatory selection.</b>				



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SWA-3014	GROUP	ALL	OUTSOURCE CABIN VISIT N508	JOINT HOLD
SWA-3015	GROUP	ALL	OUTSOURCE HC1 N758	JOINT HOLD
SWA-3016, 3066, 3035	GROUP	ALL	OUTSOURCE 737NG CONVERSION/BRIDGING N7734, N7738, N7735	Withdrawn
SWA-3018, 3019, 3020, 3021, 3022, 3023, 3036, 3037, 3038, 3041, 3042, 3043, 3048, 3056, 3059, 3060, 3061, 3077	GROUP	ALL	OUTSOURCE SI 11908 MULTIPLE AIRCRAFT	COMPANY HOLD
SWA-3024	DUANE MENDEZ	LAS	SUPERVISOR PERFORMING COVERED WORK N624	AWARDED IN PART
<b>Pay 5 hours at overtime rate to Homer Sullivan. Supervisor has been counseled</b>				
SWA-3025 SWA-3026	CHRIS RAUE JIM OLIVER	MDW	DOWNLINE BYPASS N795	SETTLED PRIOR
SWA-3027	GROUP	ALL	INSPECTOR TEMP VACANCY BACKFILL	DEADLOCK
SWA-3028	DESERAE HALL	PHX	TRAINING REQUIREMENTS	DENIED



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<b>Letter will be revised and Employee will not be allowed to bid an AMT position for 6 months as outlined in Article 10 paragraph 12</b>				
SWA-3029	JEFF COATS	HOU	UNJUST DISCIPLINE	DEADLOCK
SWA-3030	JOE STRAZZANTE	TPA	OVERTIME BYPASS	DENIED
<b>Job was completed within the hour limit. The additional 8 minutes were used for clean up</b>				
SWA-3031 SWA-3051	ASGEIR SIGURDSSON	MCO	BLENDED WORK	AWARDED IN PART
<b>SWA-3031 Pay grievant 8 hours at overtime rate SWA-3051 Pay grievant 8 hours at overtime rate</b>				
SWA-3032	KENNETH HACKETT	DAL	OUTSOURCE FLAP OVERSPEED N382	Withdrawn
SWA-3033	MARK SHEARFER	DAL	SUPERVISOR PERFORMING COVERED WORK	DENIED
<b>Subject will be addressed in Section 6 negotiations</b>				
SWA-3034	JESSE TARANGO	DAL	UNJUST WARNING LETER	DEADLOCK
SWA-3040, 3076	GROUP	PHX	OUTSOURCE MAKE READY MULTIPLE AIRCRAFT	SETTLED PRIOR
SWA-3017, 3039, 3044, 3046, 3057	GROUP	ALL	OUTSOURCE WIFI MOD, TRAX ACCESS MULTIPLE AIRCRAFT	Withdrawn
SWA-3045	DUANE MENDEZ	LAS	OVERTIME BYPASS	AWARD



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SWA-3047, 3054, 3055, 3062, 3063, 3064, 3065,	GROUP	ALL	OUTSOURCE SI 11954 MULTIPLE AIRCRAFT	REMANDED BACK
SWA-3049	ANDREW CHHAY	HOU	REMOVED FROM APPRENTICE PROGRAM	JOINT HOLD
SWA-3050	GROUP	DAL	INSPECTION BACKFILL OVERTIME BYPASS	DEADLOCK
SWA-3052	GROUP	ALL	OUTSOURCE FUSELAGE SKIN DAMAGE N739	REMANDED BACK
SWA-3053	GROUP	ALL	OUTSOURCE SKIN CORROSION N402	REMANDED BACK
SWA-3058	GROUP	DAL	BLENDED WORK N475	COMPANY HOLD
SWA-3067	GROUP	ALL	OUTSOURCE ACO 8344	UNION HOLD
SWA-3071	MIKE OCHO	PHX	NOT OFFERED TO FORGO REST FOR REGULAR SHIFT	DENIED
<b>Bid location was staffed properly</b>				
SWA-3072	GROUP	PHX	FORCED TO WORK OUTSIDE OF BID LOCATION	JOINT HOLD
SWA-3073	LARRY FRANCIS	BWI	RII UPGRADE PROCESS	UNION HOLD



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SWA-3075	GROUP	PHX	OUTSOURCE WING SKIN CRACK N386	JOINT HOLD
SWA-3078	GROUP	HOU	STATION REALIGNMENT	Withdrawn
SWA-3080	GROUP	PHL	STATION STAFFING LEVELS	COMPANY HOLD